

HOW DO YOU SPOT a GREAT LEADER

AMONG the
CROWD?

They know when to
FOLLOW
OTHERS

They solicit & share input from
**ADJACENT
& DISTANT
DOMAINS
OF KNOWLEDGE**

They create
**COLLECTIVE
AWARENESS**

for how people
experience and perceive
the present

They show transparency
about their
**OWN LEVEL
OF UNCERTAINTY**

They display
an understanding for when
**SPECIFIC PRINCIPLES,
TOOLS & METHODS**
are useful and when they're not

They surface & highlight
**AMBIGUITY
IN A COLLECTIVE**

They share and solicit
**RELEVANT
LEARNINGS**
from previous experiences

They identify
**WHAT'S
WORKING
adequately**

They show signs
that they
**LEARN FROM
UNEXPECTED
EVENTS**

They provide clarity on
**HOW A PROPOSED
INTERVENTION IS INTENDED
TO HELP** in the specific context

They articulate
**HOW THEY'VE ACQUIRED
THEIR EXPERIENCE**
and what it's based & not based on